

ORDINANCE #2025-11

**ORDINANCE OF THE BOROUGH OF SURF CITY,
COUNTY OF OCEAN, STATE OF NEW JERSEY
AMENDING AND SUPPLEMENTING CHAPTER 3 OF THE
BOROUGH CODE OF THE BOROUGH OF SURF CITY
ENTITLED “PERSONNEL POLICIES” SO AS TO REVISE
THE BOROUGH POLICY REGARDING ADDITIONAL
SICK LEAVE UNDER THE EMPLOYEES’ INCOME
PROTECTION PROGRAM FOR SICKNESS AND
ACCIDENTS**

BE IT ORDAINED by the governing body of the Borough of Surf City, County of Ocean and State of New Jersey, as follows:

SECTION 1. Section 3-5.4 of Chapter 3 of the Borough Code of the Borough of Surf City entitled, “Sick Leave,” is hereby amended and supplemented to revise subsection 3-5.4(d)(4) to read as follows:

Additional sick leave may be paid after one (1) full calendar year of employment. The employee may be delivered the difference between the insurance company payment made to the employee and their average weekly Borough pay, less all required deductions on their pay. This payment may be made based on the rate of one (1) week of additional sick pay for each year of employment with the Borough. Only those employees covered by the insurance company may be entitled to this additional sick leave. Employees are entitled to only one (1) claim for one week of additional sick pay in a 12-month rolling period subject to approval by the Borough.

SECTION 2. All ordinances or parts of ordinances, which are inconsistent with any provisions of this ordinance, are hereby repealed as to the extent of such inconsistencies.

SECTION 3. No provision of this ordinance shall be construed to impair any common law or statutory cause of action, or legal remedy there from, of any person for injury or damage arising from any violation of this ordinance or from other law.

DASTI, McGUCKIN,
McNICHOLS, CONNORS
ANTHONY & BUCKLEY

COUNSELLORS AT LAW

620 WEST LACEY ROAD
FORKED RIVER, N.J. 08731

SECTION 4. This Ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the forgoing Ordinance was introduced and passed by the Borough Council on first reading at a meeting of the Borough Council of the Borough of Surf City held on the 12th day of November, 2025, and will be considered for second reading and final passage at a meeting of the Borough Council to be held on the 10th day of December, 2025, at 7:30 p.m. at the Municipal Building, located at 813 Long Beach Boulevard, Surf City, New Jersey. At this time, and place any person desiring to be heard upon the same will be allowed to be so heard.

CHRISTINE HANNEMANN, RMC/CMR/QPA
Borough Clerk/Administrator, Borough of Surf City

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